

Meeting Announcement

Thursday, May 19, 2011

6:30pm

MEETING LOCATION:

**Clark State Community College
Greene Center Campus - Room 204 (follow the signs)
3775 Pentagon Boulevard
Beavercreek, OH 45431**

(West of the Mall at Fairfield Commons and directly across from the Fairborn water tower)

*****Meeting Facilities Sponsored by: Clark State Community College*****

You are cordially invited to attend this meeting of the Dayton SPIN. Involvement with the Dayton SPIN is a great opportunity to interact with other engineering, quality and process improvement professionals in your community. There is no cost to attend. Attendees learn new techniques and share lessons learned from their experiences. Please extend this invitation to other persons who may benefit from learning more about this topic and other process improvement approaches in their organizations. Walk-ins are welcome.

Program Topic:

“7 Management Habits of Highly Effective (and Agile) Teams”

Leveraging the success of agile methodologies, this program will focus on specific practices that managers can use to help any team improve its effectiveness. After seven years of leading the Agile Development Center (ADC) at Strategic Data Systems, and mentoring various organizations in Agile and Scrum practices, Paul’s team has identified manager habits that repeatedly generate success around higher productivity, improved quality, and overall team satisfaction. Paul will share these habits along with examples of the results experienced and communicate tips for how to put them in place in your organization today.

This session could be titled “**Seven Habits of Highly Effective Chickens**”. Why you ask? It comes from a long-time joke that goes:

A pig and a chicken are walking down a road. The chicken looks at the pig and says, “Hey, why don’t we open a restaurant?” The pig looks back at the chicken and says, “Good idea, what do you want to call it?” The chicken thinks about it and says, “Why don’t we call it ‘Ham and Eggs’?” “I don’t think so,” says the pig, “I’d be committed, but you’d only be involved.”

In Agile/Scrum practices, there are two distinct roles: pigs and chickens. The Pigs are the ones committed to the project in the Scrum process—the ones with “their bacon on the line” and performing the actual work of the project. The Chicken is not part of the actual process. The chickens are people for whom the software, or project, is being created—and most times a manager in charge.

These Managers (Chickens) directly influence the effectiveness, or ineffectiveness of the team, yet often overlook their critical role to the team. Learn interactions and responsibilities for successful management of a more effective and more agile team.

Speakers:

Paul Spencer

Paul Spencer is Senior Consultant (Agility and Usability Specialist) at Strategic Data Systems. He is a founding team member of its Agile Development Center. Paul has 13 years of experience in software development, focusing on agile methodologies and object oriented design. Certified in Scrum, he has provided a wide range of Agile consulting, from remote projects with skilled agile teams to individually mentoring agile processes within large corporations and start-up settings. Paul has worked with leading organizations, including P&G, Citi Bank, Exxon Mobile, Comair, Ethicon Endo Surgery, Eli Lilly and more. He holds a Bachelor in Systems Analysis with a minor in Physics, and is currently pursuing a Masters in Human Factors Engineering.

Agenda

6:30 PM - Light refreshments, networking and brief announcements.

7:00 PM - The speaker program

See the Dayton SPIN web site (<http://www.daytonspin.org>) for directions and an interactive map.

If you plan to attend, an R.S.V.P. would be appreciated.

If this is your **first attendance**, also include the following contact information if you wish to be added to the Dayton SPIN Networking Directory and notified of future Dayton SPIN events.

- 1) Your Name and Job Title
- 2) Company Name
- 3) Preferred Address
- 4) Daytime telephone number
- 5) Email address

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